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self-assessment form

Please answer the questions below, to the best of your knowledge. Please note that affirmative answers might not necessarily preclude employment with Ripple Effect; you will have an opportunity to explain. Incorrect, misleading, or dishonest answers will likely preclude further employment with Ripple Effect.

|  |  |
| --- | --- |
| 1) Other than for a minor traffic violation, have you ever been convicted or punished in any country for violating any law? | Yes  No |
| 2) Are you currently under investigation or prosecution in any country for violating any law? | Yes  No |
| 3) Have you ever been disciplined for sexual misconduct, or any other form of misconduct, by an employer or professional association to which you belonged? | Yes  No |
| 4) Have you ever left an employer or professional association while it was investigating or examining sexual, or any other form of misconduct allegations, against you?  *Please exclude situations where your name was fully cleared.* | Yes  No |
| 5) Are you currently being examined (“investigated or examined”) by an employer or professional association for sexual or any other form of misconduct? | Yes  No |
| 6) Are you now, or have you ever been a civil servant in your government's employ? | Yes  No |
| 7) Have you ever been formally identified as a risk to children by a government agency? | Yes  No |
| 8) Please indicate your marital status: | Single  Married  Divorced  Other |
| 9) If you are married, are you married to someone who is currently under age 18? | Yes  No |
| 10) Are any of your relatives employed by Ripple Effect? | Yes  No |
| 11) Are you in a formal relationship with a Ripple Effect staff member? | Yes  No |
| **Declaration**  I certify that the facts given in this form are true to the best of my knowledge and I understand that giving false information could preclude further employment or lead to dismissal. |  |

Ripple Effect operates a zero-tolerance policy for misrepresentation and may disqualify any candidate that provides misleading information or omits material information, as deemed by Ripple Effect, during the application and selection processes.

Ripple Effect is dedicated to fostering an inclusive environment, and we welcome applications from all individuals, embracing diversity in all its forms.

Ripple Effect provides reasonable accommodations for work-related needs of employees with disabilities and have a staff-led group who champion an inclusive working environment for employees with disabilities. Candidates with disabilities are encouraged to disclose accommodations needs so that offices and managers can prepare and provide the required accommodation for the recruitment process and thereafter.

Name: ---------------------------------------------------------------------------

Signature: ----------------------------------------------------------------------